

## Agenda for a meeting of the Corporate Overview and Scrutiny Committee to be held on Thursday, 5 October 2023 at 5.00 pm in Committee Room 1 - City Hall, Bradford

### Members of the Committee – Councillors

LABOUR	CONSERVATIVE	LIBERAL DEMOCRAT	GREEN
Azam Alipoor Robinson D Green Mohammed Regan	Loy F Ahmed	Stubbs	Love

### Alternates:

LABOUR	CONSERVATIVE	LIBERAL DEMOCRAT	GREEN
Nazir Tait M Hussain Shafiq Wood Salam	Glentworth Davies	Griffiths	Warnes

### Notes:

- This agenda can be made available in Braille, large print or tape format on request by contacting the Agenda contact shown below.
- The taking of photographs, filming and sound recording of the meeting is allowed except if Councillors vote to exclude the public to discuss confidential matters covered by Schedule 12A of the Local Government Act 1972. Recording activity should be respectful to the conduct of the meeting and behaviour that disrupts the meeting (such as oral commentary) will not be permitted. Anyone attending the meeting who wishes to record or film the meeting's proceedings is advised to liaise with the Agenda Contact who will provide guidance and ensure that any necessary arrangements are in place. Those present who are invited to make spoken contributions to the meeting should be aware that they may be filmed or sound recorded.
- If any further information is required about any item on this agenda, please contact the officer named at the foot of that agenda item.

### From:

Asif Ibrahim

Director of Legal and Governance

Agenda Contact: Yusuf Patel/Jane Lythgow

Phone: 07970 411923/07970 411623

E-Mail: [yusuf.patel@bradford.gov.uk](mailto:yusuf.patel@bradford.gov.uk)/[jane.lythgow@bradford.gov.uk](mailto:jane.lythgow@bradford.gov.uk)

### To:

## A. PROCEDURAL ITEMS

### 1. ALTERNATE MEMBERS (Standing Order 34)

The Director of Legal and Governance will report the names of alternate Members who are attending the meeting in place of appointed Members.

### 2. DISCLOSURES OF INTEREST

(Members Code of Conduct – Part 4A of the Constitution)

To receive disclosures of interests from members and co-opted members on matters to be considered at the meeting. The disclosure must include the nature of the interest.

An interest must also be disclosed in the meeting when it becomes apparent to the member during the meeting.

#### **Notes:**

- (1) *Members must consider their interests, and act according to the following:*

<b>Type of Interest</b>	<b>You must:</b>
<i>Disclosable Pecuniary Interests</i>	<i>Disclose the interest; not participate in the discussion or vote; and leave the meeting <u>unless</u> you have a dispensation.</i>
<i>Other Registrable Interests (Directly Related)</i> <b>OR</b> <i>Non-Registrable Interests (Directly Related)</i>	<i>Disclose the interest; speak on the item <u>only</u> if the public are also allowed to speak but otherwise not participate in the discussion or vote; and leave the meeting <u>unless</u> you have a dispensation.</i>
<i>Other Registrable Interests (Affects)</i> <b>OR</b> <i>Non-Registrable Interests (Affects)</i>	<i>Disclose the interest; remain in the meeting, participate and vote <u>unless</u> the matter affects the financial interest or well-being</i>

*(a) to a greater extent than it affects the financial interests of a majority of inhabitants of the affected ward, and*

*(b) a reasonable member of the public knowing all the facts would believe that it would affect your view of the wider public interest; in which case speak on the item only if the public are also allowed to speak but otherwise not do not participate in the discussion or vote; and leave the meeting unless you have a dispensation.*

- (2) *Disclosable pecuniary interests relate to the Member concerned or their spouse/partner.*
- (3) *Members in arrears of Council Tax by more than two months must not vote in decisions on, or which might affect, budget calculations, and must disclose at the meeting that this restriction applies to them. A failure to comply with these requirements is a criminal offence under section 106 of the Local Government Finance Act 1992.*
- (4) *Officers must disclose interests in accordance with Council Standing Order 44.*

### **3. MINUTES**

**Recommended –**

**That the minutes of the meeting held on 7 September 2023 be signed as a correct record (previously circulated).**

(Yusuf Patel / Jane Lythgow – 07970 411923 / 07970 411623)

### **4. INSPECTION OF REPORTS AND BACKGROUND PAPERS**

(Access to Information Procedure Rules – Part 3B of the Constitution)

Reports and background papers for agenda items may be inspected by contacting the person shown after each agenda item. Certain reports and background papers may be restricted.

Any request to remove the restriction on a report or background paper should be made to the relevant Strategic Director or Assistant Director whose name is shown on the front page of the report.

If that request is refused, there is a right of appeal to this meeting.

Please contact the officer shown below in advance of the meeting if you wish to appeal.

(Yusuf Patel / Jane Lythgow – 07970 411923 / 07970 411623)

## 5. REFERRALS TO THE OVERVIEW AND SCRUTINY COMMITTEE

The Committee is asked to note any referrals and decide how it wishes to proceed, for example by incorporating the item into the work programme, requesting that it be subject to more detailed examination, or refer it to an appropriate Working Group/Committee.

## B. OVERVIEW AND SCRUTINY ACTIVITIES

### 6. ANTI-SOCIAL BEHAVIOUR RELATED TO FIREWORKS AND PLANS FOR THE BONFIRE PERIOD 2023 1 - 14

The Community Safety Partnership Board will submit a report (**Document “L”**) which provides a summary of the key actions and activities being taken following the Corporate Overview and Scrutiny Review of the use of fireworks.

The report includes the key partnership approaches and actions to minimise anti-social behaviour during the period around Bonfire Night.

**Recommended –**

**That the Committee notes the work to reduce and minimise disorder over the Bonfire period and to tackle late night fireworks.**

(Michael Churley – 01274 431364)

### 7. WORKFORCE DEVELOPMENT UPDATE 15 - 116

The Director of Human Resources will submit a report (**Document “M”**) which sets out the progress made in the period 1 July 2022 to 30 June 2023 further developing the Council’s approach to workforce development since our last report to Corporate Overview and Scrutiny Committee on 15 September 2022.

**Recommended –**

- (1) It is recommended that Corporate Overview and Scrutiny Members note the contents of Document “M” and provide any feedback that they wish to do so to enable the Human Resources team to incorporate this into our ongoing work.**
- (2) That the committee receives a further report updating on Council Workforce Development in 12 months.**
- (3) The Committee notes the trajectory and progress made in 2022/23.**
- (4) To support workforce learning and development to procure an optimum Learning Management System for recording all learning and development that takes place across the Council.**

(Catherine Warrener – 07519532533)

8. **BRADFORD DISTRICT ANTI-POVERTY STRATEGY 2022-2027** 117 -  
178

The Strategic Director, Adult Social Care (**Document “N”**) which provides a progress update on the development and implementation of the Bradford District Anti-Poverty Strategy 2022-2027 (BDAPS). The strategy has been developed by the District Anti-Poverty Coordination Group (DACG), a multi-partner group consisting of representatives from the Council, Department of Work and Pensions (DWP), NHS, Incommunities, the voluntary and community sector (VCS) and higher education.

**Recommended –**

**That the Committee considers the report and agree to have an update on progress in twelve months’ time.**

(Kevin Brain)

9. **PROGRESS REPORT ON THE REFRESHED EQUALITY, DIVERSITY, AND INCLUSION PLAN 2022-25** 179 -  
288

The Assistant Director, Chief Executive’s Office will submit a report (**Document “O”**) which updates the Committee on the progress made in relation to implementation of actions within the refreshed Equality Diversity and Inclusion Plan Objectives 2022-25.

**Recommended –**

**The Committee is asked to consider the update report.**

(Khalida Ashrafi)

10. **CORPORATE OVERVIEW AND SCRUTINY COMMITTEE - WORK PROGRAMME 2023/24** 289 -  
302

The Chair of the Corporate Overview & Scrutiny Committee will submit a report (**Document “P”**) which includes the Corporate Overview and Scrutiny Committee work programme for 2023/24, which are attached as appendix 1 to Document “P”

Also attached as appendix 2, is a list of unscheduled topics for 2023-24.

**Recommended –**

**(1) That Committee may choose to add to or amend the topics included in the 2023-24 work programme for the committee.**

**(2) That members consider any detailed scrutiny reviews that they may wish to conduct.**

(Mustansir Butt - 01274 432574)